



Hyderabad Karnataka Education Society's NATIONAL ENGLISH MEDIUM PUBLIC SCHOOL

(Affiliated to CBSE Board New Delhi, Affiliation No.831240)
(Affiliated to SSS New Delhi, Ministry of Defence, Affiliation No :SNKLP0018652822)



Ref: HKES/NEMPS/ACD/2025-26/78

Date: 14/01/2026

PREVENTION OF SEXUAL HARASSMENT COMMITTEE (POSH)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Act, effective from 9 December 2013 under the Ministry of Women and Child Development, Government of India, aims to prevent and protect women against sexual harassment at the workplace and ensure a safe and secure working environment for all women, irrespective of age or employment status.

Internal Complaints Committee (ICC) – Session 2025–2026

The Internal Complaints Committee of the school comprises the following members:

Sl. No.	Name	Designation	Contact	Mail-id
1	Dr.Srilatha G.Swamy	Principal	9482429210	poshsainikschoolbidar@gmail.com
2	Mr.Akash Kolare	Vice Principal	7676948426	
3	Mr.Sagar	Admin Officer	7892349355	
4	Dr.Chetana Mudda	Counsellor	9164739680	
5	Mrs.Veena Jaladi	Asst.Professor H.K.E.S.Basaveshwar College of Education	9880759779	
6	Mrs.Suhasini	TGT Teacher	9986124179	

Committee Meetings

The committee shall meet every month on a scheduled date and time to discuss complaints received through the complaint boxes placed at the Boys' Hostel, Girls' Hostel, and School Campus.

SHe-Box (Sexual Harassment Electronic Box)

The Ministry of Women and Child Development, Government of India has introduced an online complaint management system known as SHe-Box for registering complaints related to sexual harassment at the workplace by women employees (government and private).

- Website: <http://shebox.nic.in>
- School Website: <https://hkessainikschoolbidar.in/>
- E-mail Id: poshsainikschoolbidar@gmail.com

Complaints may also be registered through the above platforms

Dr. Srilatha G. Swamy
Principal
National English Medium Public School
Bidar

Mail ID : principalnempsb@hkes.edu.in Website: nempsbidar.in

B.V. Bhoomaraddi College Campus, Bidar-585 401. Ph: 08482-224622 Cell :9482429210



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POCSO COMMITTEE

(The Protection of Children from Sexual Offences Committee)

What is the POCSO Act?

The Protection of Children from Sexual Offences (POCSO) Act, 2012 was enacted to provide protection to all children, irrespective of gender, from offences of sexual assault, sexual harassment, and pornography. The Act ensures a child-friendly mechanism for reporting, recording, investigation, and speedy trial of offences.

POCSO Committee (Academic Session 2025–2026)

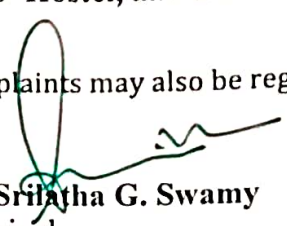
An Internal Complaints Committee has been constituted in the school comprising the following members:

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1	Dr.Srilatha G.Swamy	Principal	9482429210	poscosainikschoolbidar@gmail.com
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5	Mrs.Veena Jaladi	Asst.Professor H.K.E.S.Basaveshwar College of Education	9880759779	
6	Mrs.Suhasini	TGT Teacher	9986124179	

Committee Meetings

The committee shall meet every month on a scheduled date and time to discuss cases, if any, brought to its notice after opening the complaint boxes placed at the Boys' Hostel, Girls' Hostel, and School Campus.

Complaints may also be registered through the above platforms


Dr. Srilatha G. Swamy
Principal
National English Medium Public School
Bidar

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